

# NEWSLETTER

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issue 11

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## NDIS Update

The NDIS will help you to make a plan for the supports that you need and want.

The plan might be different for everyone so that everyone can meet their goals.

Things that you might include in your plan could be:

- get or keep a job
  - make changes in your home
  - get equipment like a wheelchair
  - go out and do things in the community
- learn to use public transport
- And many many more... What would you like to do with your life????



The NDIS have a website with lots of useful information

[www.ndis.gov.au/participants](http://www.ndis.gov.au/participants)

**Please remember if you are contacted by the NDIS or NDIA please come and see Lynne or Amii. We would like to give you some information that will help you to make your plan.**

**Please remember that if you are sick the day before or after a public holiday you need to bring a Doctor's certificate to work if you would like to get paid!**



**Rick from VALID will be coming to HiCity to talk to workers about the NDIS on the 28<sup>th</sup> of June.**



There will be 3 sessions with the:

- First at the nursery at 8 am for the garden and grounds maintenance workers and staff.
- Other 2 sessions for the packaging facility (factory) workers and staff

If you are not working on this day we recommend that you come in for one of the sessions. This is really important for you!!

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**As of the 14<sup>th</sup> June HiCity now opens its gates at 7.40am (20 minutes to 8 each morning).**

**We do not want people waiting in the rain or during winter's cold and dark weather so please arrange to get to work after 7.40am**

**We do not start work until 8am so there is plenty of time for a cup of tea or coffee and a chat before you start work.**

**THIS WILL BE A PERMANENT CHANGE**

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**NOT EVERYBODY LIKES TO HUG!!!**

Recently HiCity has made our policy on hugging at work very clear; there is no hugging at work. We have a responsibility to make sure that every person feels safe at work. Some people don't feel safe when they are being hugged by others.

Recently another ADE and some of its workers got themselves into trouble because they did not stop hugging when a person made it clear that they did not like it. The best way to make sure that we can protect everybody is to make our work a professional place.

Instead of hugging we could high five or shake hands; but only if the other person wants to!

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As many of you would be aware we have a Facebook page called HiCity Melbourne. Unfortunately somebody has been running a page called HiCity Industries. This is a problem because the fake page had some incorrect information which can be confusing for clients and workers. **We would like this page to be removed.**

There have also been some problems with harassing emails sent to HiCity employees and their family members. This is not OK and we would like it to stop. **If it doesn't stop we may need to refer the issue to the police.**

**If you know anything about this please come and speak to Adriano.**

Don't forget to like us on Facebook and be our Facebook friend!!!

We hope that the following people have or have had a

# Happy Birthday

Cheryl W

Keith K

Kylie R

Chris J

Nathan M

Tristan H

Graham R

Filippo G

Michael W



## DATES TO REMEMBER:

Friday before Grand Final –Friday 30<sup>th</sup> September

Monday Oct 31 Annual leave, -

Melbourne Cup - Public Holiday -Tuesday 1<sup>st</sup> November

Last day for 2016, Friday December 23 - 13 annual leave days -

Return to work 16 January 2017 - 18 days annual leave total

	Time	Meetings
July 15th	1.00	Workers Committee
July 15th	2pm	General Workers Meeting
July 15th	2pm	Staff meeting
Every 2 <sup>nd</sup> month	8am	Occupational Health and Safety (OH&S) Meeting